

## FOUR LEADERSHIP MODELS

Hour Exchange Portland, Maine

Founded 1996 600-800 Members

- One primary founder. Hired an outreach person to build support; held the Time Banking “Experiment” to play game at potluck
- One major funder supporting at 100% for 10 years
- Board of Directors as Governing Body
- Began with a KC to set policies, market, train Ambassadors for Orientation & Recruitment
- KC folded in 2002: Returned this year
- Full Time Paid Coordinator: Staff grew to 5 at one time
- Americorps\*VISTA Workers to support initiatives/growth/national training/new initiatives
- Requests \$25 annual donation from each member
- Multiple funding sources
- Moving to Paid Coordinator but Member Lead—board decreasing role and KC re-gaining responsibility
- Annual Budget Under \$50k

Skill Share, Boulder, Colorado

Founded 2004

200 Members

- Founded by three friends who each contacted 5 friends
- Established KC as Governing Body
- Not 501C3 Organization
- Startup costs paid by Inkind & Hours
- Small annual budget—Under \$3k
- No paid coordinator: Rotate Responsibilities Annually (Orientation; Newsletter/Media; Software)
- Does not request cash donation from members
- Does not have paid coordinator

Santa Fe Time Bank, Santa Fe, NM

Founded 2010

196 Members

- Founded by 5 Friends
- Kitchen Cabinet Is Governing Body & Shares in Organizational Tasks
- Is not a 501C3; seeking a fiduciary agency for that role
- Requests \$25 cash donation from members
- Unpaid Coordinator
- Annual Budget of \$20,000
- Consensus Model for Policy Making

Partners In Care, Severna Park, Maryland

Founded 1987

1200 Members

- Founded by three friends concerned about the welfare of aging parents
- Is a program of an established 501C3 Organization
- Governed by a Board of Directors & Executive Director
- Paid Coordinator and Boutique Store Manager
- Members provide all Boutique service roles
- Spawned 5 additional programs (from senior members) funded by separate grants OR Time
- Contributes 25-30% of PIC administrative budget
- Boutique provides a welcome Community Service involving wider participation through donations
- Many Hours are donated to the Social Capital Fund for health care, transportation & home repair